



## **Modern Slavery and Human Trafficking Statement**

### **The Learning Moment 2024**

The Learning Moment LTD is not required to have, or to publish, a Modern Slavery Statement by law under s.54. However, we have chosen to create a statement (made in compliance with section 54 of the Modern Slavery Act 2015) and to publish it on our website. It is available, for any new contracted work with organisations where we are the supplier, from January 2023 and is noted in our new learning agreements with organisations from this date onwards.

The Learning Moment LTD is a small UK business that provides training, coaching, consultancy and keynote speeches. We operate from London and currently have 1 employee and 4 freelance staff members. All of our work is learning based, and designed by us, The Learning Moment LTD.

When we need to, we engage with suppliers, we aim to do our due diligence and ensure they are ethical suppliers, e.g. our co-working space at Impact Brixton. As we grow, our intention will be, as and when we need more resources, to do our due diligence and research and aim to ensure we apply ethical practices throughout the supply chain.

We understand that our biggest exposure to Modern Slavery is primarily in our product supply chains. Within these areas, new suppliers are, and will be, subject to due diligence checks in the form of ethical/compliance audit research. If issues are identified, appropriate investigative and remedial actions will be taken.



In order to assess the effectiveness of our modern slavery measures we will be monitoring the following key performance indicators:

- Number of slavery incidents reported in the supply chain
- Staff training levels
- Actions taken to address any need for improvement.

Our aim and intention is to operate to the best, most ethical standards we can.

Prepared by The Learning Moment Director.

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